**Pallant House Gallery**

**Equality & Diversity Monitoring form**

Pallant House Gallery is committed to promoting a diverse and inclusive workplace. We are keen to ensure that opportunities to work with us are open to everybody and welcome applications from people from all backgrounds. The Equality Act 2010 requires us to ensure that we do not unlawfully discriminate against applicants. Your answers help us check that we have complied with the law and improve our efforts to diversify our workforce.

This form has been created as a Microsoft Word table so please type directly into the text boxes. If you have any access issues or questions about the form, please contact [humanresources@pallant.org.uk](mailto:humanresources@pallant.org.uk) or phone us on 01243 774557.

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **How old are you?** |  | | |  |  | |
| 0-19 years | |  | 50-64 years | | |  |
| 20-34 years | |  | 65+ years | | |  |
| 35-49 years | |  | Prefer not to say | | |  |

|  |  |  |  |
| --- | --- | --- | --- |
| **What is your gender identity?** | | | |
| Female, including trans women |  | Non-binary (androgyne) |  |
| Male, including trans men |  | Prefer not to say |  |

|  |  |
| --- | --- |
| Do you identify as the sex you were assigned at birth? | |
| Yes |  |
| No |  |
| Prefer not to say |  |

|  |  |
| --- | --- |
| **Do you consider yourself to have a disability** **under the Equality Act definition?** | |
| Identify as a D/deaf or disabled person,or have a long term health condition |  |
| Non-disabled |  |
| Prefer not to say |  |

|  |  |
| --- | --- |
| **Do you consider yourself to be neurodiverse (particularly in the context of autistic spectrum disorders)?** | |
| Yes |  |
| No |  |
| Prefer not to say |  |

|  |  |
| --- | --- |
| **What is your ethnic background?** |  |
| **White** |  |
| English/ Welsh/ Scottish/ Northern Irish/ British |  |
| Irish |  |
| Gypsy or Irish Traveller |  |
| Any other White background (please state) |  |
| **Mixed background** |  |
| White & Black Caribbean |  |
| White & Black African |  |
| White & Asian |  |
| Any other Mixed background (please state) |  |
| **Black/Black British** |  |
| African |  |
| Black/Black British: Caribbean |  |
| Any other Black background (please state) |  |
| **Asian/Asian British** |  |
| Indian |  |
| Pakistani |  |
| Bangladeshi |  |
| Chinese |  |
| Any other Asian background |  |
| **Other** |  |
| Arab |  |
| Latin American |  |
| Any other ethnic group (please state) |  |
| Prefer not to say |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **What is your sexual orientation?** | | |  |  | |
| Bisexual |  | Heterosexual / Straight | | |  |
| Gay Man |  | Queer | | |  |
| Gay Woman / Lesbian |  | Prefer not to say | | |  |

|  |  |  |
| --- | --- | --- |
| **What is your socio-economic background, as defined by the main/highest earner in your household when you were 14 years old?** | | |
| Modern Professional Occupations | eg. Teacher/lecturer, nurse, physiotherapist, social worker, welfare officer, actor, artist, musician, police officer (sergeant or above), software designer |  |
| Clerical and Intermediate Occupations | eg. secretary, personal assistant, clerical worker, office clerk, call centre agent, nursing auxiliary, nursery nurse |  |
| Senior Managers and Administrators | eg. those responsible for planning, organising and co-ordinating work for finance such as finance manages, chief executive etc |  |
| Technical and Craft Occupations | eg. motor mechanic, fitter, inspector, plumber, printer, tool maker, electrician, gardener, train driver |  |
| Semi-Routine Manual and Service Occupations | eg. postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, receptionist, sales assistant |  |
| Routine Manual and Service Occupations | eg. HGV driver, van driver, cleaner, porter, packer, sewing machinist, messenger, labourer, waiter/waitress, bar staff |  |
| Middle or Junior Managers | eg. office manager, retail manager, bank manager, restaurant manager, warehouse manager, publican |  |
| Traditional Professional Occupations | eg. solicitor, accountant, medical practitioner, scientist, civil/mechanical engineer |  |
| Short Term Unemployed | eg. Claimed Jobseeker’s Allowance or earlier unemployment benefit for a year or less |  |
| Long Term Unemployed | eg. Claimed Jobseeker’s Allowance or earlier unemployment benefit for more than a year |  |
| Retired |  |  |
| Other (please state) |  |  |
| Don’t know |  |  |
| Prefer not to say |  |  |