



Pallant House Gallery

Equality & Diversity Monitoring form

Pallant House Gallery is committed to promoting a diverse and inclusive workplace. We are keen to ensure that opportunities to work with us are open to everybody and welcome applications from people from all backgrounds. The Equality Act 2010 requires us to ensure that we do not unlawfully discriminate against applicants. Your answers help us check that we have complied with the law and improve our efforts to diversify our workforce.

This form has been created as a Microsoft Word table so please type directly into the text boxes. If you have any access issues or questions about the form, please contact humanresources@pallant.org.uk or phone us on 01243 774557.

How old are you?			
0-19 years		50-64 years	
20-34 years		65+ years	
35-49 years		Prefer not to say	

What is your gender identity?			
Female, including trans women		Non-binary (androgynous)	
Male, including trans men		Prefer not to say	

Do you identify as the sex you were assigned at birth?			
Yes			
No			
Prefer not to say			

Do you consider yourself to have a disability under the Equality Act definition?			
Identify as a D/deaf or disabled person, or have a long term health condition			
Non-disabled			
Prefer not to say			

Do you consider yourself to be neurodiverse (particularly in the context of autistic spectrum disorders)?	
Yes	
No	
Prefer not to say	

What is your ethnic background?	
White	
English/ Welsh/ Scottish/ Northern Irish/ British	
Irish	
Gypsy or Irish Traveller	
Any other White background (please state)	
Mixed background	
White & Black Caribbean	
White & Black African	
White & Asian	
Any other Mixed background (please state)	
Black/Black British	
African	
Black/Black British: Caribbean	
Any other Black background (please state)	
Asian/Asian British	
Indian	
Pakistani	
Bangladeshi	
Chinese	
Any other Asian background	
Other	
Arab	
Latin American	
Any other ethnic group (please state)	
Prefer not to say	

What is your sexual orientation?			
Bisexual		Heterosexual / Straight	
Gay Man		Queer	
Gay Woman / Lesbian		Prefer not to say	

What is your socio-economic background, as defined by the main/highest earner in your household when you were 14 years old?		
Modern Professional Occupations	eg. Teacher/lecturer, nurse, physiotherapist, social worker, welfare officer, actor, artist, musician, police officer (sergeant or above), software designer	
Clerical and Intermediate Occupations	eg. secretary, personal assistant, clerical worker, office clerk, call centre agent, nursing auxiliary, nursery nurse	
Senior Managers and Administrators	eg. those responsible for planning, organising and co-ordinating work for finance such as finance manager, chief executive etc	
Technical and Craft Occupations	eg. motor mechanic, fitter, inspector, plumber, printer, tool maker, electrician, gardener, train driver	
Semi-Routine Manual and Service Occupations	eg. postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, receptionist, sales assistant	
Routine Manual and Service Occupations	eg. HGV driver, van driver, cleaner, porter, packer, sewing machinist, messenger, labourer, waiter/waitress, bar staff	
Middle or Junior Managers	eg. office manager, retail manager, bank manager, restaurant manager, warehouse manager, publican	
Traditional Professional Occupations	eg. solicitor, accountant, medical practitioner, scientist, civil/mechanical engineer	
Short Term Unemployed	eg. Claimed Jobseeker's Allowance or earlier unemployment benefit for a year or less	
Long Term Unemployed	eg. Claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year	
Retired		
Other (please state)		
Don't know		
Prefer not to say		